

## Leadership Practice Inventory LPI 360

### MOMENTS OF INSIGHT THAT INSPIRE CHANGE. USING THE LPI TO MEASURE AND BUILD LEADERSHIP SKILLS

To develop, nurture, and empower leaders, you need a tool that doesn't simply measure and assess skills, but that inspires the breakthrough insights leaders need to build positive relationships and make extraordinary things happen.



### WHAT DOES THE LEADERSHIP PRACTICES INVENTORY (LPI) MEASURE?

Applying the proven principles of Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership® model, the LPI enables individuals and organizations to measure their leadership competencies and act on their discoveries. Leaders will gain deep insight into how they see themselves as leaders, how others view them, and what actions they can take to improve their effectiveness.

### WHO IS LPI FOR?

Anyone interested in becoming a more effective leader and learning to apply Jim Kouzes and Barry Posner's acclaimed Five Practices of Exemplary Leadership® model to real-life challenges and opportunities will benefit from the Leadership Practices Inventory (LPI).

### EASY TRACKING AND FAST, ACTIONABLE FEEDBACK

All LPI Online assessments are easily created, tracked, and managed. Automated scoring means feedback reports are produced immediately and are accessible online. LPI Online's individual and group reports examine quantifiable leadership skills, allowing leaders to understand their strengths and weaknesses without the confusion of complicated report analyses.

### THE THEORY AND EVIDENCE BEHIND THE FIVE PRACTICES OF EXEMPLARY LEADERS

There is considerable empirical support for the Five Practices of Exemplary Leadership framework. Comprehensive reports are available that provide an overview of the development and validation of the Leadership Practices Inventory (LPI).

### HOW WAS LPI VERIFIED AND TESTED?

Comparisons of LPI scores along a number of critical dimensions are summarized, as well as brief insights into findings by other researchers utilizing this leadership framework and instrument. Readers and scholars interested in more academic discussions of the LPI can find several more technical reports as well as other research descriptions.

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